Principal Financial Group

FACILITY SERVICES MANAGEMENT INC. 401(K) PLAN

Principal Life Insurance Company
Des Moines, IA 50306-9394

Enrollment Form

Contract/Plan ID Number 5-21934
CTD01321

Personal Information (Please print with black ink)

Name (Last) ____________ (First) ____________ (MI) ______

☐ Single ☐ Male
☐ Married ☐ Female

Address ____________________

Social Security Number ______ - ______ - ______

City ____________ State ______ ZIP ______ Country ______

Phone Number (______) ______ - ______

Email Address ____________________

Date of birth ______ /______ /______

Expected Retirement Age ______

Date of Original Employment ______ /______ /______

If you have been rehired, complete these dates:

Date of Termination ______ /______ /______

Date of Rehire ______ /______ /______

Note: The email address you submit will be used for all services provided by The Principal®. We will not provide your email to third parties. For more information, see our privacy policy at www.principal.com.

Rollover Funds

Complete if you would like to consolidate retirement savings

☐ **YES!** Tell me how the Principal Financial Group® can help me benefit from rolling over retirement savings. Please call me at (_____) _____ - ________ to discuss my options. The best time to call is ____ am ____ pm. My estimated rollover balance is ____________.

If I want to learn about rollover opportunities now, I will call The Principal® at 800-547-7754, Monday - Friday, 7am - 9pm CT.

Enroll me!

___ I elect to contribute my H&W fringe benefit or the balance thereof on a pre-tax basis.

___ I elect to contribute my H&W fringe benefit or the balance thereof as a ROTH elective deferral.

___ I elect to contribute _____% or $______ per pay period on a pre-tax basis.

___ I elect to contribute _____% or $______ per pay period on a pre-tax basis as a ROTH elective deferral.

INVESTMENT ELECTION

___ OPTION 1: **"Do it for me"** Principal Life Time Portfolio An Easier Way to Elect a Mix of Investment Options based on indicated retirement age or as defined by plan.

___ OPTION 2: **"Do it Myself"** Please complete the following:

NEW CONTRIBUTIONS

■ Short-Term Fixed Income

Guaranteed Interest Accounts/Investments

(Choose up to all that is available)

Guaranteed Interest Account 3 year .... ______%

■ Fixed Income

BlackRock Financial Mgmt, Inc.

Inflation Protection Separate Account^A .... ______%

Principal Global Investors

Bond and Mortgage Sep Acct[A]	____%
Principal Real Estate Inv	
U.S. Property Sep Acct[A]	____%
Withdrawal requests from the U.S. Property Separate Account may be delayed.*	
■ Balanced/Asset Allocation	
Multiple Sub-Advisors	
Principal LifeTime Strategic Income Separate Account[A]	____%
Principal LifeTime 2010 Separate Account[A]	____%
Principal LifeTime 2015 Separate Account[A]	____%
Principal LifeTime 2020 Separate Account[A]	____%
Principal LifeTime 2025 Separate Account[A]	____%
Principal LifeTime 2030 Separate Account[A]	____%
Principal LifeTime 2035 Separate Account[A]	____%
Principal LifeTime 2040 Separate Account[A]	____%
Principal LifeTime 2045 Separate Account[A]	____%
Principal LifeTime 2050 Separate Account[A]	____%
Principal LifeTime 2055 Separate Account[A]	____%
■ Large U.S. Equity	
Columbus Circle Investors	
LargeCap Growth Separate Account[A]	____%
Principal Global Investors	
LargeCap S&P 500 Index Separate Account[A]	____%
T. Rowe Price/Brown Advisory	
LargeCap Growth I Separate Account[A]	____%
UBS / TS&W	
LargeCap Value I Separate Account[A]	____%
■ Small/Mid U.S. Equity	
AllianceBernstein/CCI/Brown	
SmallCap Growth I Separate Account[A]	____%
DFA/Vaughan Nelson/LA Capital	
SmallCap Value II Separate Account[A]	____%
Emerald / Essex	
SmallCap Growth II Separate Account[A]	____%
Goldman Sachs/LA Capital Mgmt	
MidCap Value I Separate Account[A]	____%
Principal Global Investors	
MidCap S&P 400 Index Separate Account[A]	____%
SmallCap S&P 600 Index Separate Account[A]	____%
SmallCap Value Separate Account[A]	____%
Principal Real Estate Inv	
Real Estate Securities Sep Acct[A]	____%
Turner/Mellon/Jacobs Levy	
MidCap Growth III Separate Account[A]	____%
■ International Equity	
Fidelity / Schroders	
International I Separate Account[A]	____%
Principal Global Investors	
International Emerging Markets Sep Acct[A]	____%
TOTAL of all lines should equal	**100 %**

Your investment election will be effective when it is received at the Corporate Center of the Principal Financial Group®. If no investment election is received, or contributions are received prior to your investment election, contributions will be directed according to the plan' s default investment option(s).

If you enter information in the New Contribution column, all of the contributions made to the retirement plan, including rollover contributions, will be directed using the percentages from the completed column. If you're able to direct employer and employee contributions differently, any rollover contributions will be invested using the percentages you enter in the New Contributions column.

My signature (Please sign below after you have completed this section, then give to your employer.)

This agreement applies to amounts earned until changed by me in writing. I understand my employer may reduce my contributions only when required to meet certain plan limits. Review all statements regularly and report any discrepancy to us immediately.

Signature

X ____________________________________

Date

_______ /_______ /_______